



Eric C. West

Associate

“There is no power without ability, and ability is nothing without opportunity.” – Napoleon Bonaparte

Leadership/Industry Experience

As an advisor to leaders, Eric helps organizations succeed by investing in their people. He specializes in setting talent strategy, fostering leadership development, guiding change management, and boosting the value of human resources in the public, private and charitable sectors across a range of industries and geographies.

Eric is passionate about improving employee effectiveness through a range of targeted interventions. His work requires guiding large-scale transformation programs as well as offering tailored team and individual coaching. He customizes the journey for each client to allow for agile design and delivery at scale.

Before joining TRI Corporation, Eric served as a Director of a fund of funds and led organizational development programs primarily in financial services but also in museums and the military, drawing on expertise he previously honed as an organizational development consultant and professional athlete.

Eric is a Hogan Assessment certified coach, a certified small-group consultant for Group Relations International, a certified executive coach for the A-N Network and certified in design thinking by the Columbia Design Studio. Eric holds a Bachelor of Liberal Arts in Psychology with a focus in Adult Development from Harvard University, a Master of Arts from Teachers College, Columbia University in Social-Organizational Psychology, and is currently a Certified Doctoral Candidate at Teachers College, Columbia University in the field of Adult Learning and Leadership.

Past Experience

- Director, Windward Management
- Organizational Development Manager, Clarien Bank Limited
- Partner, Inquiry Partners

Distinctions

- Hogan Assessment certified coach, Hogan Assessment Systems
- Certified small-group consultant, Group Relations International
- Certified executive coach, A-N Network
- Certified, design thinking, Columbia Design Studio
- Associate, Society for Industrial and Organizational Psychology (SIOP)

Education

Certified Doctoral Candidate, Columbia University, Department of Organization and Leadership
Master of Arts, Teachers College, Columbia University, Social-Organizational Psychology
Bachelor of Liberal Arts, Harvard University, Psychology with a focus in Adult Development

Contact Information

E-mail: ewest@tri-sim.com

LinkedIn: <https://www.linkedin.com/in/eric-west-a1602526/>